## CHESTERFIELD COUNTY, VIRGINIA

## **MISSION**

Providing a FIRST CHOICE Community through Excellence in Public Service

## **VISION**

Our vision is to be the recognized leader in government, the standard by which others measure their progress and success. Every employee has a personal devotion to excellence in public service and embraces the highest standards of ethics and integrity. Every resident takes pride in knowing that the county provides the best customer service and finest quality of life available in any American community.

## **GUIDING PRINCIPLES AND VALUES**

County employees and citizens are shareholders in the county's future and share a commitment to fairness, integrity, diversity and fiscal accountability.

As models for excellence, county leaders and employees uphold the following values in the operation of the local government:

**Customer Focus** 

**Ethical Behavior** 

**Teamwork** 

Leadership

Continuous Improvement

**Open Communications** 

**Employee Involvement** 

**Progressive Thinking** 

**Data-Driven Decisions**